

Values of Volga-Dnepr Group



Core value of Volga-Dnepr Group is **work**.

Work is the human activity bringing value to the society by way of its continuous cognition, aimed to prevent threats of humanity (country, organization, human being), threats of the present and the future.



Honesty is a fulfilment of obligations undertaken to yourself and others, expressed in your intentions to perform the obligations as well as in evaluation of such performance.

Values of Volga-Dnepr Group



from LABOR

to WORK

= CREATING VALUE

- COLLABORATION
- RECEIVING CUSTOMERS' RECOGNITION
- CONTINUOUS COGNITION
- CONTINUOUS DEVELOPMENT
- DRAWING OUT AND PREVENTING THREATS
- HEALTH MAINTENANCE
- HONESTY



* **VALUE** is what a person is ready to sacrifice own interests for

Values of Volga-Dnepr Group



- **Creating value** for the Customers (representing the society) in the form of products/services of the Company being expressed in the Employee's personal workmanship (without delegation to anyone);
- **Collaboration** in accordance with the Company's regulations for division, specialization and cooperation of work, and agreements between the Company and its Customers and Suppliers;
- **Receiving Customers' recognition** for the value from the Company's services/products in generally accepted legal forms: money and other derivatives, barter, gratitude and other immaterial forms of recognition;
- **Continuous cognition** needed for the creating value for the Customer through the training, maintenance and transfer of knowledge, scientific and inventive activity;
- **Continuous development** of the Employee's working abilities (intellectual, emotional, communicational, physical and energetic) through the constant perfection (rationalization) of working processes and value created by them;
- **Drawing out and preventing threats** to existence and development of the Customers, Employees, Company and Suppliers;
- **Health maintenance** as a base of working ability in balanced, rational, scientifically based use of time for work, training, rest and family.